



## RMN NIGHTS – Full Time or Part Time

### Job description

Job Purpose: To Work in Swinton Grange Care Home Rotherham

Promotes and restores patients' health by developing day-to-day management and long-term planning of the patient care area; directing and developing staff; collaborating with physicians and multidisciplinary professional staffs; providing physical and psychological support for patients, friends, and families.

#### Duties:

- \* Accomplishes nursing human resource objectives by selecting, orienting, training, assigning, scheduling, coaching, counselling, and disciplining employees; communicating job expectations; planning, monitoring, appraising job contributions; recommending compensation actions; adhering to policies and procedures.
  - \* Meets nursing operational standards by contributing information to strategic plans and reviews; implementing production, productivity, quality, and customer-service standards; resolving problems; identifying system improvements.
  - \* Meets nursing financial standards by providing annual budget information; monitoring expenditures; identifying variances; implementing corrective actions.
  - \* Identifies patient service requirements by establishing personal rapport with potential and actual patients and other persons in a position to understand service requirements.
  - \* Maintains nursing guidelines by writing and updating policies and procedures.
  - \* Assures quality of care by developing and interpreting hospital and nursing division's philosophies and standards of care; enforcing adherence to state board of nursing and state nurse practice act requirements and to other governing agency regulations; measuring health outcomes against standards; making or recommending adjustments.
  - \* Completes patient care requirements by scheduling and assigning nursing and staff; following up on work results.
  - \* Establishes a compassionate environment by providing emotional and psychological support to patients, friends, and families.
  - \* Promotes patient's independence by establishing patient care goals; teaching and counselling patient, friends, and family and reinforcing their understanding of disease, medications, and self-care skills.
  - \* Provides information to patients and health care team by answering questions and requests.
  - \* Resolves patient needs by utilizing multidisciplinary team strategies.
  - \* Maintains safe and clean working environment by designing and implementing procedures, rules, and regulations; calling for assistance from other health care professionals.
  - \* Protects patients and employees by developing and interpreting infection-control policies and protocols; enforcing medication administration, storage procedures, and controlled substance regulations.
  - \* Maintains patient confidence and protects operations by monitoring confidential information processing.
  - \* Maintains documentation of patient care services by auditing patient and department records.
  - \* Ensures operation of medical and administrative equipment by verifying emergency equipment availability; completing preventive maintenance requirements; following manufacturer's instructions; troubleshooting malfunctions; calling for repairs; maintaining equipment inventories; evaluating new equipment and techniques.
  - \* Maintains nursing supplies inventory by studying usage reports; identifying trends; anticipating needed supplies; approving requisitions and cost allocations.
  - \* Maintains professional and technical knowledge by attending educational workshops; reviewing professional
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publications; establishing personal networks; participating in professional societies.

\* Maintains a cooperative relationship among health care teams by communicating information; responding to requests; building rapport; participating in team problem-solving methods.

\* Accomplishes organization goals by accepting ownership for accomplishing new and different requests; exploring opportunities to add value to job accomplishments.

Skills/Qualifications:

Judgment, Supervision, Informing Others, Nursing Skills, Creating a Safe, Effective Environment, Hospital Environment, Medical Teamwork, Listening, Pain Management

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**Place of Work** Swinton Grange EMI Nursing Home,  
Rotherham, S64 8LU

**Salary** GBP 12.5 – 13.50 Hourly rate

**Job type** Permanent

**Job status** 3 Nights Per Week

**Closing Date** 31<sup>st</sup> July 2015

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**Contact information**

Care Home Contact: 01709 590911

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